

Executive Coaching Map

POWER: the capacity for action, to fulfill promises of value

These are items to keep an eye on, and seek answers to, as we coach towards powerful and effective leadership.

1. What is your **Vision**?
2. What is your **Organization/Team Vision**?
3. What do you deeply **Care** about (Purpose – your “Why”)?
4. What does your **Organization/Team** deeply Care about (Mission)?
5. What are the desired, intentional **Personal Outcomes** for you?
6. What are the desired, intentional **Organization/Team Outcomes** for your organization/team (**Objectives**)?
7. What is the **Strategy** needed to achieve the desired, intentional Organization/Team Outcomes?
8. In what ways are you required to **Grow and Develop as a Leader** to achieve the desired, intentional Outcomes?
9. In what ways is the Organization/Team required to **Grow and Develop as a System** to achieve the desired, intentional Outcomes?
10. What **Personal Behaviors** need to be fostered/modified/abandoned to get the desired, intentional Outcomes?
11. What **Organization/Team Behaviors** need to be fostered/modified/abandoned to get the desired, intentional Outcomes?
12. What **Personal Actions** need to happen to get the desired, intentional Outcomes?
13. What **Organization/Team Actions** need to happen to get the desired, intentional Outcomes?
14. What are the **Conversations** that need to take place for the desired actions to be possible?
15. What is the optimal **Quality of those Conversations**? (using Conversational Intelligence™ tools)
16. What **Embodiment** needs to happen for the desired actions to be sustainable?
17. What **Personal Commitments** need to be made for the desired actions to be manifested?
18. What **Team/Organizational Commitments** need to be made for the desired actions to be manifested?
19. What **Experiments/Practices** need to take place to make the desired actions more likely to be achieved?
20. What are the ways to **Measure the Impact** of your Experiments/Practices to get to your desired, intended Actions? (rapid cycle learning – Plan-Do-Check-Act?)
21. What have you **Learned** from your measurements?
22. What needs to be **Revised/Tweaked/Redesigned/Tossed out** to get even better Outcomes?