

## CARES Act Provides Potential Avenue of Recovery for Federal Contractors When Employees Cannot Work Due to COVID-19

“The Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”), which became law on March 27, 2020, offers potential relief for federal contractors whose employees (1) cannot perform work on a site that has been approved by the federal government during the COVID-19 pandemic due to facility closures or other restrictions and (2) are unable to telework because their job duties cannot be performed remotely.”

[Full Article](#)

*Seyfarth Shaw LLP*



## Best Practices for Safe and Healthy Workplaces during COVID-19

“Understandably, there is significant fear and disinformation circulating related to COVID-19, and, the spread of COVID-19 is changing daily. Thus, it is important that employers effectively communicate accurate information to their employees, on a regular basis. It is also important that companies provide proper and ongoing information related to the company’s policies and practices related to COVID-19, including respiratory etiquette and personal hygiene.” [Full Article](#)

*Holland & Hart, LLP*

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## OSHA Issues Temporary Guidance on Enforcement of Employers' COVID-19 Recordkeeping

"On April 10, 2020, the Occupational Safety & Health Administration (OSHA) issued interim guidance for the enforcement of employer reporting requirements arising from COVID-19 illnesses that will remain in effect during the duration of the "current public health crisis." The guidance clarifies when employers must record COVID-19-related cases. Such a case is recordable if an illness is: (1) confirmed to be COVID-19, (2) work-related, and (3) involves at least one of the general recording criteria established under OSHA's recordkeeping requirements." [Full Article](#)

*Bradley Arant Boult Cummings LLP*



## DOJ and FTC Warn Employers that Antitrust Laws Still Apply Amid COVID-19 Pandemic

"On April 13, the Federal Trade Commission's Bureau of Competition and the Department of Justice's Antitrust Division (the Agencies) issued a joint statement reiterating that antitrust laws protect U.S. labor markets even during a pandemic like COVID-19. The statement is focused on the potential for collusion by employers and seeks to make abundantly clear that the Agencies will enforce the antitrust laws to protect employees." [Full Article](#)

*Pepper Hamilton LLP*

## What Individuals and Employees Should Know about the CARES Act: A Summary

"The 'CARES Act,' the largest stimulus package in U.S. history, was enacted as an emergency response to the ongoing economic crisis caused by the global coronavirus pandemic. The CARES Act provides for billions of dollars in economic relief to small businesses and certain other groups hard hit by the pandemic, including individuals and employees." [Full Article](#)

*Cowan, Liebowitz & Latman, P.C.*



## COVID-19 and Workplace Privacy: Employers Beware

"During the COVID-19 crisis, employers are being thrust into situations in which they inquiring into and monitoring the private lives of their employees in unprecedented ways. However, employees still have privacy rights and, even though some intrusions upon employee privacy are warranted during the pandemic, employers need to beware of unintended consequences of legally permissible acts and narrowly tailor these intrusions to serve the goal of safety and security in the workplace." [Full Article](#)

*Seyfarth Shaw LLP*