

January 4, 2016

Kingsdale has earned its title as the preeminent shareholder services and advisory firm through an unwavering commitment to our clients and by constantly looking for ways to innovate, improve and grow.

In an effort to further raise the bar in our industry and provide superior results for our clients, we've made some leadership changes and new additions that we'd like to share with you:

**Amy Freedman** has been promoted to President, Kingsdale Shareholder Services Canada. Amy's numerous contributions to our clients and the company have demonstrated her expertise and devotion to achieving success for Kingsdale. She will work closely with me to continue to build the company.

**Grant Hughes** has been promoted to Chief Operating Officer. Grant's expertise in operations has greatly helped us to achieve success for our clients, and he will continue to run all aspects of Kingsdale's operations in his new role.

**Victor Li** has been promoted to Executive Vice President, Governance Advisory. Victor brings a wealth of governance knowledge and experience to the table and will continue to expertly manage all aspects of our clients' governance engagements in his new role.

**Paul MacDonald** has joined our team as Executive Vice President, Sales and Business Development. Paul has over twenty years of capital markets experience in Canada and abroad and is responsible for serving the needs of existing clients, the acquisition of new clients, and extending the reach of the Kingsdale brand into corporate Canada.

**Ian Robertson** has been promoted to Executive Vice President, Communication Strategy. Ian has played an important role in expanding Kingsdale's communications services, supporting clients in crisis situations and further raising the profile of the company.

Our team will continue to bring the passion and 24/7 care our clients have come to expect. We look forward to another successful year in 2016.

Thank you,

Wes Hall, ICD.D

Founder and Chief Executive Officer Kingsdale Shareholder Services