



STAY TEACHER

Inspiring Educators to Stay, Grow & Thrive

EDUCATOR NEWSLETTER

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Transformational Professional Development

Why the Best Investment a School Can Make Is in the Growth of Its Teachers

A Message From Coach G

Professional development gets a bad reputation. And honestly — it has earned some of it. Sit-and-get sessions. One-size-fits-all workshops. A binder of strategies that never makes it off the shelf. Teachers have seen it all. And they have stopped expecting much from it.

But transformational professional development — the kind that actually changes what happens in classrooms — looks nothing like that. And after twenty years in education I know this to be true:

When teachers grow, students grow. It is that simple.

What Makes PD Transformational

Research is clear. Professional development works when it is ongoing — not a single day event. When it is directly connected to what teachers are experiencing in their classrooms. When it is collaborative — built around dialogue, reflection, and shared practice. And when teachers have a voice in what they need to learn.

- Ongoing and sustained — not one-day workshops
- Job-embedded — connected to real classroom challenges
- Collaborative — built on teacher voice and dialogue
- Personalized — tailored to where each teacher actually is

The Number One Strategy — Mentoring

Of all the professional development strategies studied across decades of education research, one rises above the rest consistently — mentoring. A strong intentional mentoring program is the single most powerful tool a school or district has to support new teachers, reduce burnout, and build a culture where educators stay.

Studies show that teachers with an effective mentor are significantly more likely to remain in the profession past their fifth year — the critical threshold where most teacher attrition occurs. Mentoring builds confidence, reduces isolation, and gives new teachers the real-time support that no textbook or training can replace.



“ **When teachers grow, students grow. Transformational PD is not an event — it is a culture.** ”

THE #1 STRATEGY FOR TEACHER RETENTION MENTORING

Studies show teachers with a strong mentor are 50% more likely to stay past year five. Mentoring reduces burnout, builds confidence, and creates a culture of growth. Coach G designs custom mentoring systems for schools and districts.

Ready to build your mentoring system? Visit www.stayteacher.com

THE R.O.O.T.S. FRAMEWORK

R

Reason

O

Obstacles

O

Overcome

T

Transformation

S

Stay

"Your roots run deep. Stay teacher." — Coach G

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Build Your System

Coach G designs custom mentoring programs for schools

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