

Altitude Group consists of three major sub-companies that provide HVAC, refrigeration, and commercial kitchen equipment solutions. With its head office in Nadi, the group also operates branches and workshops in Suva and Australia, serving clients across the South Pacific. We take pride in hiring skilled local professionals and are committed to providing equal opportunities to all individuals, fostering a workplace built on respect, diversity, and growth.

Marine Outboard Mechanic

Nadi Based

1. Outboard Engine Maintenance & Repair

- Diagnose, troubleshoot, and repair mechanical faults on various makes and models of outboard engines.
- Perform electrical diagnostics and repairs including ignition systems, charging systems, wiring, and control units.
- Conduct routine and periodic servicing (oil changes, gear oil, filters, impellers, spark plugs, fuel systems, etc.)
- Carry out engine overhauls, component replacements, and performance tuning.
- Conduct pre-delivery inspections and operational testing to ensure optimal engine performance.

2. Preventive Maintenance

- Implement scheduled preventive maintenance programs to minimize equipment downtime.
- Inspect engines for wear, corrosion, overheating risks, and operational efficiencies.
- Maintain accurate service records, maintenance logs, and job reports.

3. Boat Maintenance & Structural Care

- Perform general cleaning, detailing, and preservation of vessels.
- Inspect and carry out structural repairs on fiberglass (GRP), gel-coat, spray painting and aluminium boat structures.
- Address issues such as cracks, corrosion, loose fittings, sealant failures, and structural wear.
- Maintain deck hardware, steering systems, bilge systems, and mounting assemblies.

4. Installation & Rigging

- Install and align outboard engines, control systems, steering units, and electrical accessories.
- Set-up fuel systems, battery systems, gauges, and navigation-related electrical components.
- Ensure installations meet manufacturer specifications and marine safety standards.

5. Safety, Compliance & Housekeeping

- Adhere to workplace health, safety, and environmental procedures.
- Ensure proper handling and disposal of oils, fuels, and hazardous materials.
- Maintain workshop cleanliness, tool control, and equipment accountability.
- Participate in safety briefings and risk assessments.
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6. Customer & Operational Support

- Provide technical advice and service recommendations to clients or internal stakeholders.
- Respond to field service or emergency breakdowns when required.
- Support inventory control by identifying required spare-parts and consumables.

Qualifications & Experience:

- Trade Certificate or equivalent qualification in Marine Mechanics, Automotive Mechanics, or related field.
- Minimum 3 - 5 years' experience servicing and repairing outboard engines.
- Proven experience with both mechanical and electrical marine systems.
- Hands-on experience with fiberglass and aluminum boat maintenance and structural repairs.
- Experience across multiple outboard brands is highly desirable.

Technical Competencies:

- Strong knowledge of:
 - Outboard engine systems (2-stroke and 4-stroke)
 - Marine electrical and wiring systems
 - Fuel, cooling, and propulsion systems
 - Corrosion prevention and marine materials care
- Ability to use diagnostic tools, multi-meters, and specialized marine service equipment.
- Ability to read technical manuals, wiring diagrams, and service bulletins.

Behavioral Competencies:

- Strong problem-solving and fault-finding capability.
- High attention to detail and quality workmanship.
- Ability to work independently and manage workload priorities.
- Team-oriented with a pro-active, service-focused mindset.
- Physically fit and able to work in workshop and outdoor marine environments.