

Bryson Constructors, Inc. Named Top Construction Company for Inclusivity, Diversity and Equity Leadership by Associated Builders and Contractors

East Point, GA, March 17, 2023 — Bryson Constructors, Inc. today announced it has received a National Inclusion, Diversity and Equity Excellence Award from Associated Builders and Contractors, which was presented at the 33rd annual Excellence in Construction[®] Awards at ABC Convention 2023 in Orlando, Florida, on March 16.

"As a direct beneficiary of programs geared to promote diversity, equity, and inclusion within the construction industry, Bryson Constructors has implemented a minority business participation policy as a general practice for more than two decades," states Steve L. Barnes, President, Bryson Constructors, Inc. "We are honored to receive the National Inclusivity, Diversity and Equity award as an acknowledgment of our continued efforts to advance workforce, workplace, and supplier diversity."

The National Inclusion, Diversity and Equity Excellence Awards recognize members that display exemplary IDE leadership in their company, workforce, supply chain and community with best-in-class recruitment policies, retention practices and training and mentoring programs. Bryson Constructors, Inc. won in the General Contractor (Under \$33 Million) category.

"Advancing inclusion, diversity and equity in construction the merit shop way benefits the entire industry," said 2023 National Chair of the ABC Board of Directors Milton Graugnard, executive vice president, Cajun Industries LLC, Baton Rouge, Louisiana. "ABC is pleased to recognize organizations like Bryson Constructors that continually prioritize these valuable components to any vibrant culture. Congratulations to this industry and business leaders for committing to creating inclusive workplaces, celebrating diverse ideas and perspectives and deploying strong IDE strategies to put the best talent on the field."

Bryson Constructors' Value Added PartneringTM (VAP) program has been particularly impactful for the company, their clients, and trade partners. The VAP program establishes partnerships between minority business enterprises (MBEs) and majority firms that facilitate accessibility to contracting A/E/C opportunities and provides training and business resources to support sustainability and scale growth for local small business.

"Our VAP program is important to the development of future construction professionals and small minority firms. Through this program, we collaborate with industry leaders

who understand the significance of mentoring and partnerships, advocates for equal opportunities for disadvantaged business enterprises across all sectors, and value the principles of diversity, equity and inclusion," said Bryson Barnes, Principal, Bryson Constructors, Inc.

A panel of construction professionals reviewed submission responses and selected the winning companies that excelled in advancing inclusion, diversity and equity in the industry and workforce.

<u>United Rentals Inc.</u>, the world's largest equipment rental company, is ABC's IDE program sponsor and supports ABC's IDE initiatives, including the IDE Summit and National Inclusion, Diversity and Equity Excellence Awards.

To learn more about ABC's diversity programs, visit <u>diversity.abc.org</u>.