# **Toolbox Talks**



# "Good Enough" Mindset

## Introduction:

Every day, we are confronted with situations that require us to make choices. These situations may involve work, career, family, or health. Our choices are likely influenced by our surroundings and are often made under pressures of everyday life.

How many times have you heard the expressions: "If it's good enough for you, it's good enough for me" or "That is just not good enough"? The "good enough" mindset is a fallacy that implies the outcome of an achievement is skewed. Depending on the situation, the "good enough" mindset, may not be "good enough."

#### **Discussion Points:**

- Making choices
- The "good enough" mindset
- The "good enough" mindset could be dangerous
- "Good enough" does not meet the standard for workplace safety
- Avoid the "good enough" mindset and establish guidelines with set expectations

### Discussion:

In the workplace, having a "good enough" mindset can be outright dangerous. When it involves potential work hazards, having this mindset may cause an accident or injuries. Having this mindset may not be intentional if it involves workers who are less experienced or may not have had adequate training in the tasks they are performing. Some workers may not understand the importance or the steps necessary to protect themselves. With regard to workplace safety, "good enough" does not meet the standard. When coworkers do not follow rules and procedures, and they are not enforced by supervisors, others are more willing to follow suit.

For workers who have been performing a particular task for a long period, complacency may become a factor in their job performance. Avoiding the "good enough" mindset may be a big challenge. When we aim for a lower outcome than our potential or what is expected, we are underachieving, and we have descended to the "good enough" mindset. Don't let the "good enough" mindset be an excuse for not giving your best performance or hindering your ambitions.

Avoid the "good enough" mindset; aim to do your best. Establish guidelines with set expectations. Remember the importance of having safety policies and best practices in place, and follow through with training employees on the standard that is expected while on the job. Make excellence the goal, and never settle for less.

As always, stay safe out there!

It's good enough



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