

Modern Slavery and Human Trafficking Statement

ADR Carriers Limited

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Introduction

ADR Carriers Limited is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chain. We acknowledge our responsibility under the Modern Slavery Act 2015 to take a proactive approach to addressing these issues and to ensure that our operations uphold the highest standards of ethical conduct.

Our Business and Supply Chain

ADR Carriers Limited specializes in the transportation of hazardous and non-hazardous goods. Our operations include working with a network of suppliers, contractors, and service providers. We recognize the potential risks within the transport sector and are committed to ensuring transparency and accountability throughout our supply chain.

Our Policies and Commitments

1. **Zero Tolerance for Modern Slavery**
 - We operate a zero-tolerance approach to any form of slavery, servitude, forced labor, or human trafficking.
 2. **Ethical Conduct**
 - Our Code of Conduct reflects our commitment to acting ethically and with integrity in all our business relationships.
 3. **Supplier Due Diligence**
 - We perform due diligence when engaging suppliers and contractors to ensure they align with our values and commitments to preventing modern slavery.
 4. **Training and Awareness**
 - We provide training to employees to help them identify and report potential signs of modern slavery and human trafficking.
 5. **Reporting Mechanisms**
 - We encourage employees, contractors, and suppliers to report any concerns or suspicions of modern slavery through our confidential reporting channels.
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Risk Assessment and Management

We assess the risk of modern slavery in our operations and supply chain by:

- Evaluating the nature and location of our suppliers' activities.
 - Monitoring high-risk areas, particularly in sectors associated with manual labor or low wages.
 - Implementing controls to mitigate risks and requiring suppliers to adhere to ethical labor practices.
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Due Diligence in the Supply Chain

To mitigate the risk of modern slavery, we:

- Require suppliers to commit to our Supplier Code of Conduct.
 - Conduct regular audits and assessments of high-risk suppliers.
 - Terminate relationships with any supplier found to be in violation of anti-slavery and human trafficking standards.
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Key Performance Indicators (KPIs)

To monitor the effectiveness of our actions, we measure:

- The number of supplier audits conducted.
 - Reports of suspected modern slavery cases.
 - Completion rates of employee training on modern slavery awareness.
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Future Steps

We are committed to:

- Enhancing our training programs to improve awareness across all levels of the business.
 - Strengthening supplier contracts to include specific anti-slavery clauses.
 - Collaborating with industry partners to share best practices in combatting modern slavery.
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Approval and Publication

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by ADR Carriers Limited during the financial year ending [Insert Date] to prevent modern slavery and human trafficking in our business and supply chains.

Approved by:
Stuart Dargue
Director, ADR Carriers Limited

Date: 01/12/2023

Review Date: 01/12/2028

ADR Carriers Limited remains committed to combating modern slavery and fostering a workplace and supply chain free from exploitation.

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