

454 S. Centro Cir.
Conroe, TX 77385
Telephone: (936) 441-3043
Fax: (509) 695-6995

Rates for Services

3U Technologies will be happy to quote your project on either a fixed price or a time and material basis. Contact us and let us bid to provide you with a solution for your international business, project management, and engineering requirements. For time and materials contracts, the following rates will apply:

Position	2025 Hourly Rate	2026 Hourly Rate
Principal/Sr. Program Manager	\$ 504.44	\$ 554.89
Senior Project Manager/System Engineer	\$ 392.35	\$ 431.59
Project Manager/System Engineer	\$ 336.29	\$ 369.92
Senior Engineer	\$ 269.06	\$ 295.96
Staff Engineer	\$ 213.01	\$ 234.31
Designer	\$ 168.35	\$ 185.19
Administrative Support	\$ 123.19	\$ 135.50

Travel, per diem, and similar third party costs billed at cost + 15% handling

Note: All rates are fully loaded. No additional adders or burdens apply.
Rates effective on 1 January of Relevant Calendar Year.