



MONTGOMERY, INC.

Entry Team Building Workshop

Build Stronger Communication, Trust, and Team Awareness

Help teams understand how they work—so they can work better together.

The Entry Team Building Workshop is a fast, practical experience designed to help teams and emerging leaders better understand themselves, each other, and how they operate under pressure. By combining behavioral assessment insights with a real-time team challenge, this workshop surfaces how people communicate, make decisions, and respond in demanding situations—then turns those insights into tools teams can use immediately.

What This Workshop Is Designed to Do

The Entry Team Building Workshop helps teams:

- Improve communication and collaboration
- Build awareness of individual and group behaviors
- Strengthen decision-making under pressure
- Reduce friction and misunderstandings
- Create a shared language for working together

Participants don't just learn concepts. They experience them.

How the Workshop Works

Pre-Workshop Alignment

The process begins with a consultation with leadership to clarify organizational priorities, define desired outcomes, and align the workshop to broader company goals. This ensures the session is relevant, focused, and grounded in real challenges.

Online Kickoff Session

Participants attend a short virtual session to understand the workshop structure, expectations, and the value of the behavioral assessment they'll complete in advance. This prepares everyone to engage fully during the on-site experience.

On-Site Workshop Experience

Behavioral Stress Test

The core of the workshop is a high-pressure group exercise designed to reveal natural communication styles, decision-making habits, and behavioral tendencies as they show up in real time.

Facilitated Debrief & Insight

Immediately following the exercise, participants engage in a guided debrief that connects what happened during the activity to their individual behavioral assessment results. Patterns, strengths, and blind spots emerge at both the individual and team level.

Application & Tools

The session concludes with group-level insights and practical discussion on how to improve collaboration by understanding and adapting to one another's preferences. Participants receive take-home tools, including behavioral name tags and ongoing access to DiSC Catalyst.

What Teams Leave With

- Clear understanding of individual communication styles
- Stronger awareness of team dynamics
- Practical strategies for improving collaboration
- Tools teams can use immediately
- A shared language for working together more effectively

Who This Workshop Is For

- Teams looking to improve communication and trust
- Emerging leaders developing collaboration skills
- Groups navigating change or increased pressure
- Organizations wanting better teamwork without generic team-building activities

The Result

Stronger alignment. Clearer communication. Better teamwork.

The Entry Team Building Workshop creates a shared understanding of how people work best together—leading to more effective collaboration and stronger performance long after the session ends.